We live in increasingly VUCA times in which organisations grapple with emergent issues on a daily basis. Perhaps your concern is about the future of your industry, or the geopolitical impact of world affairs on your organisation, or how to prepare all levels of your organisation to manage complexity. Problem is, you’re not sure how or where to start.

These situations call for a truly bespoke solution, and we offer the design and facilitation of bespoke workshops to catalyse innovation and emerge existing insights. Through a range of well-researched and often-used complex facilitation methods, we will tap into the wisdom that exists within your organisation for knowledge and decision mapping.

Furthermore, our approach is collaborative and hands-on, and together with your team, we will co-facilitate emergence, learn agility, foster resilience and respond adaptively to complexity within your organisation.

**HOW IT WORKS**

Our approach is to start with a planning period that comprises at least two virtual or face-to-face sessions of up to 2 hours each.

In these sessions, we will discuss the issues that you face, define an initial scope of inquiry that the bespoke workshop is meant to address, and discuss the range of complex facilitation methods and tools that might be the most appropriate to use during the workshop.

Our advice is that timing and pacing are critical to the success of any workshop engagement; typically two half-day workshops with one or two days’ rest in between work well. However, this is all about a bespoke solution, so we will have finalised that during the planning period.

The cost of a bespoke workshop will depend on the length, the facilitator-to-attendee ratio, virtual vs on-site, and generalist or specialist knowledge required.

Please get in touch with us for an initial exploratory discussion. We’d love to be your guide through complexity!